



Tackling Root causes Upstream of Unhealthy Urban Development

A systems approach in the TRUUD project to understand the upstream causes of unhealthy urban environments and inform intervention design

Prevention Research 2023

Edinburgh, 14.11.23

Geoff Bates, Martha Jordan
Krista Bondy
Pablo Newberry, Neil Carhart

University of Bath
University of Stirling
University of Bristol

Festival of the Future City

How Do We Build Healthier Cities?



University Consortium

City/Combined Authority Partners



Research Funders



Professional Membership Partners



Creative Partners





Tackling Root causes Upstream of Unhealthy Urban Development

Part 1:

Developing shared understandings about health and urban development systems in a large transdisciplinary team

Dr Geoff Bates

Lecturer & Research Fellow, Institute for Policy Research, University of Bath

gb818@bath.ac.uk

Festival of the Future City

How Do We Build Healthier Cities?



University Consortium

City/Combined Authority Partners



Research Funders

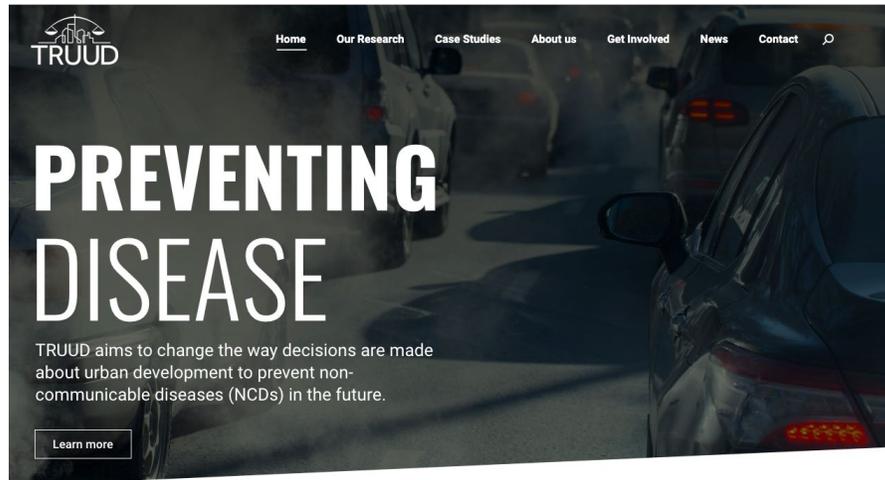


Professional Membership Partners



Creative Partners





Tackling Root causes upstream of Unhealthy Urban Development

TRUUD aims to prevent non-communicable diseases in the future by intervening 'upstream' now in key urban development decision-making processes

Based on evidence that:

- Urban spaces are a significant determinant of non-communicable diseases.
- Many of the barriers to 'healthy' urban development are within 'upstream' policy and decision-making processes across public and private sectors.

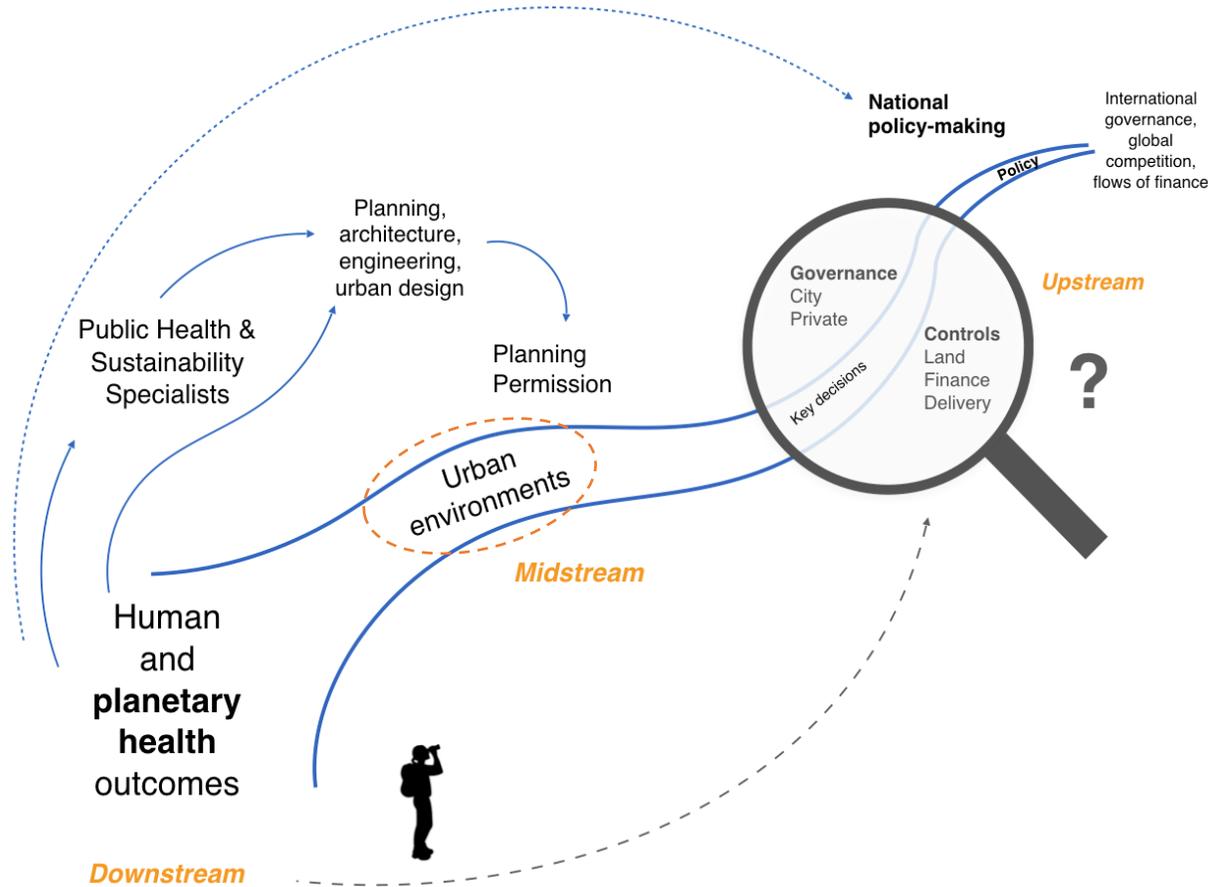


[For more: Our work at TRUUD – YouTube](#)

[Video available at youtube.com/@TRUUDResearch](https://youtube.com/@TRUUDResearch)

The UK's complex urban development system

Tackling Root causes Upstream of
Unhealthy Urban Development



Decision-making on urban development is spread across multiple sectors and tiers of governance.

Power and influence from many diverse stakeholder groups across public and private sectors.

TRUUD is focused on understanding, and seeking to change, 'upstream' decisions in:

- policy making
- governance
- control of the system

Phase 1

Understanding and mapping the urban development system

Understanding, identifying and **specifying** the problems preventing the development of healthy urban environments, and how to change the system.

- Who should we engage with to understand the system?
- How does the system function?
- What are the problems we could tackle?
- What should we prioritise?

Phases 2-4

Intervention development, testing & evaluation, and knowledge transfer

Based on the findings from phase 1:

- Co-producing multiple interventions in different parts of the system.
- Testing and refining interventions.
- Evaluating impact.
- Disseminating findings and learnings.

A 'systems approach'

Seeking to understand how the urban development system works
How do different parts of the system interact?

Thinking about the cumulative impacts of intervening at critical
leverage points in the system

Where can we 'disrupt the system' to have the most impact?

Engaging with stakeholders involved in decision-making that
shapes urban development across sectors & levels:

Which stakeholders can help us to understand the system?

Large-scale, transdisciplinary research

Who needs to be involved in the research?

Who can help co-produce interventions for impact?

Large transdisciplinary team

Systems approaches require large teams with expertise across the system.

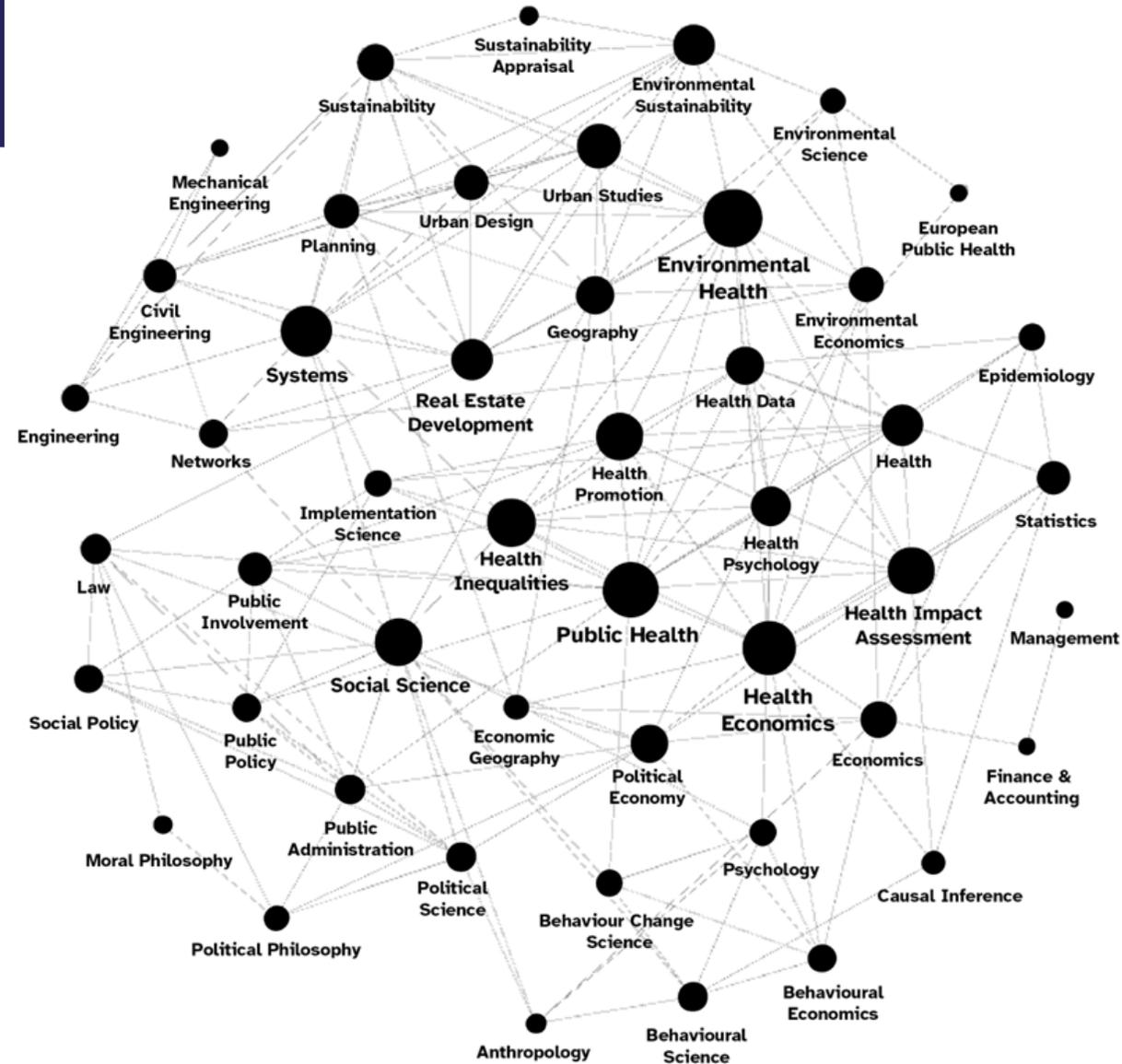
TRUUD includes:

- 40+ researchers across 6 universities,
- Partners in national, local and regional government, industry, third sector, local communities.

A strength and a challenge?

The breadth of perspectives and expertise allows new understandings of problems and solutions to emerge...

...but also creates difficulties for developing shared understandings about the system.



Areas of expertise amongst TRUUD researchers. From: Black D, Bates G, Ayres S, Bondy K, Callway R, Carhart N, Coggon J, Gibson A, Hunt A, Rosenberg G (2023) **Operationalising a large research programme tackling complex urban and planetary health problems: a case study approach to critical reflection.** Sustainability Science, 18, 2373-2389

Key activities

Tackling Root causes Upstream of
Unhealthy Urban Development



500 stakeholders in different sectors and areas of expertise
Prioritised by an assessment of influence and understanding

Stakeholder mapping

Interdisciplinary literature reviews of key concepts

10 'concept reviews' e.g., power, institutions
Undertaken by researchers from own disciplinary perspective
Themes across reviews identified

123 interviews with 132 participants
Transdisciplinary analysis
Examined decision-making processes, power, opportunities and barriers for including health.

Large-scale interview study

Developing 'systems maps'

Systems workshops

4 workshops with 40 stakeholders
Drivers of decision-making identified

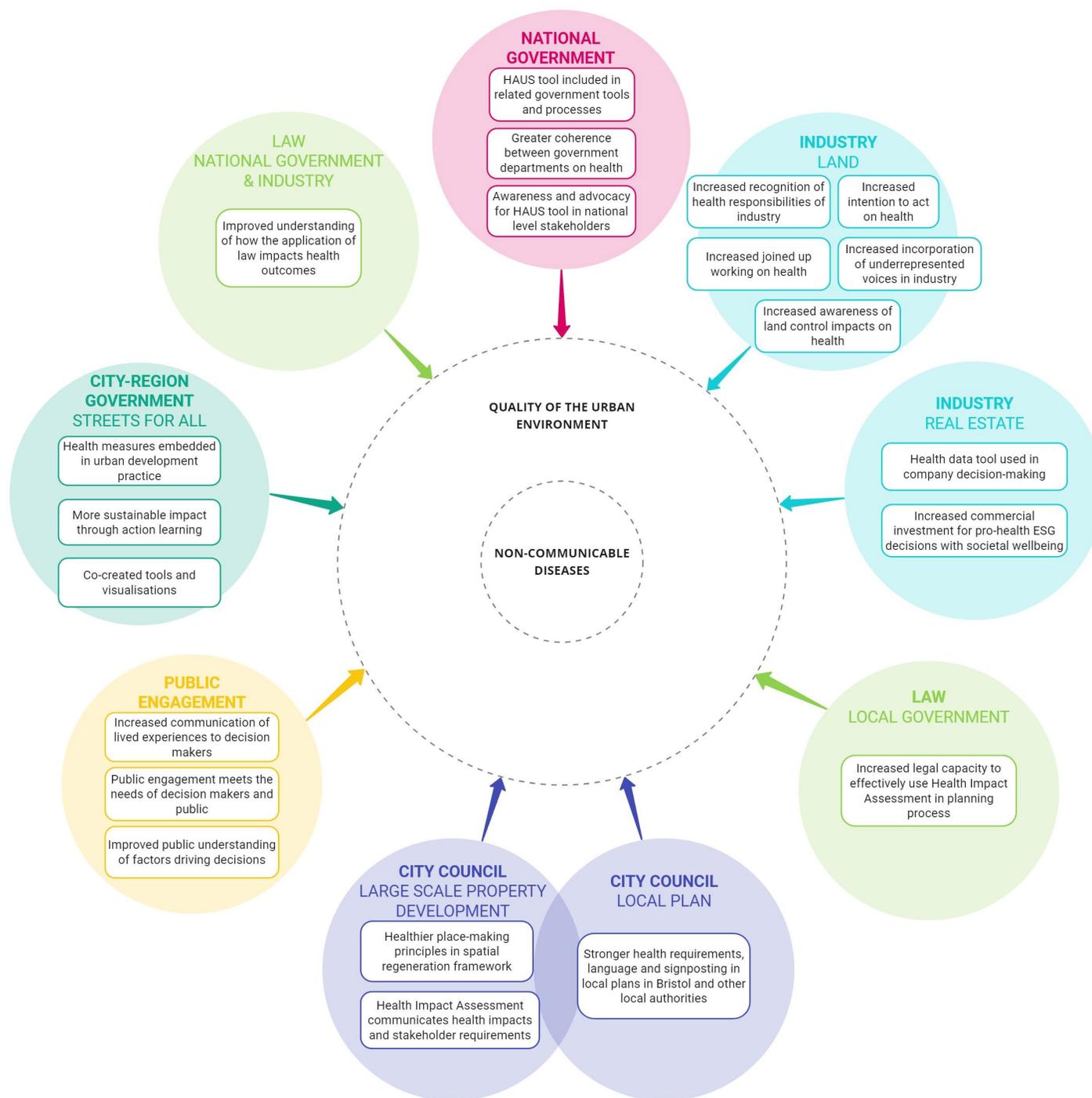
Conceptual systems map of urban development system and health

50 'intervention areas' identified
8 'intervention areas' prioritised

Identifying intervention areas in the system

Lots of other activities:

- Embedded researchers in local authorities
- Public Advisory Group
- External Advisory Board
- Internal team webinars, meetings, debates



Our multi-level intervention

We are working across sectors and levels in the system to intervene within:

- National, regional and local government departments.
- Two areas of industry.
- The community.

Recommendations for large projects taking a systems approach

Tackling Root causes Upstream of Unhealthy Urban Development



Elsevier logo
Futures 150 (2023) 103176
Contents lists available at ScienceDirect
Futures
journal homepage: www.elsevier.com/locate/futures

Developing shared understanding through online interdisciplinary collaboration: Reflections from a research project on better integration of health outcomes in future urban development practice

Md Nazmul Hasan^{a,*}, Caglar Koksal^b, Lisa Montel^c, Anna Le Gouais^d, Andrew Barnfield^e, Geoff Bates^f, Heeseo Rain Kwon^g

^a School of Management, University of Bath, England
^b Department of Planning and Environmental Management, University of Manchester, England
^c Bristol Law School, University of Bristol, England
^d Bristol Medical School, University of Bristol, England
^e School for Policy Studies, University of Bristol, England
^f Institute for Policy Research, University of Bath, England
^g The Bartlett Faculty of the Built Environment, University College London, England

ARTICLE INFO

Keywords: Interdisciplinary, Interdisciplinary integration, Disciplinary collaboration, Online understanding, Shared understanding, Intellectual capital, Communication

Sustainability Science (2023) 18:2373–2389
<https://doi.org/10.1007/s11625-023-01344-x>



Regular Article

ORIGINAL ARTICLE

Operationalising a large research programme tackling complex urban and planetary health problems: a case study approach to critical reflection

Daniel Black¹ · Geoff Bates² · Sarah Ayres³ · Krista Bondy⁴ · Rosalie Callway¹ · Neil Carhart⁵ · John Co
Andy Gibson⁷ · Alistair Hunt⁸ · Ges Rosenberg⁹

Received: 8 August 2022 / Accepted: 8 May 2023 / Published online: 28 June 2023
© The Author(s) 2023

Abstract

Addressing increasingly urgent global challenges requires the rapid mobilisation of new research in scale, co-produced and focussed explicitly on investigating root causes at a systemic level. This article operationalises and funding research programmes to better support effective interdisciplinary (TD) partnerships between a wide range of academic disciplines and stakeholder groups. Underpinning these approaches that teams can follow to overcome them can come through critical reflection on the research programmes of this nature and sharing of these reflections. We aimed to offer a framework and an overview of how we developed it and to share our reflections on operationalising a new research programme. We present a framework of 10 areas for critical reflection: systems, understanding, TD understanding, values, societal impact, context and stakeholder knowledge, project and team cohesion, decision-making, communications and method development. We reflect on our experiences and make recommendations for teams seeking to tackle important and highly complex global challenges or support such research groups. Our reflections point to an overarching challenge of the need to cross-disciplinary research of this nature.

Keywords Urban health · Sustainability · Critical reflection · Transdisciplinary · Interdisciplinary

Balancing Autonomy and Collaboration in Large-Scale and Disciplinary Diverse Teams for Successful Qualitative Research

Geoff Bates^{1,†}, Anna Le Gouais^{2,†}, Andrew Barnfield³, Rosalie Callway²,
Md Nazmul Hasan⁴, Caglar Koksal⁵, Heeseo Rain Kwon⁶, Lisa Montel⁷,
Sian Peake-Jones⁵, Jo White⁸, Krista Bondy⁴ and Sarah Ayres³

Abstract

Large scale, multi-organisational collaborations between researchers from diverse disciplinary backgrounds are increasingly recognised as important to investigate and tackle complex real-world problems. However, differing expectations, epistemologies, and preferences across these teams pose challenges to following best practice for ensuring high-quality and rigorous qualitative research, while maintaining goodwill and team cohesion across team members. This article presents critical reflections from the real-world experiences of a team navigating the challenges of collaborating on a large-scale, cross-disciplinary interview study. Based on these experiences, we extend the literature on large team qualitative collaboration by highlighting the importance of balancing autonomy and collaboration, and propose eight recommendations to support high quality research and team cohesion. We identify how this balance can be achieved at different times: when centralised decision-making should be prioritised, and autonomy can be allowed. We argue that prioritising time to develop shared understandings, build trust, and creating positive environments that accept and support differing researcher perspectives on qualitative methods is paramount. By exploring and reflecting on these differences, teams can identify how and when to support autonomy in decision-making, and move forward collaboratively, and how to ensure that shared processes reflect the needs of the whole team. The reflexive findings, emanating from practical experience, can inform large research teams undertaking qualitative studies to explore complex issues. We make an original contribution to qualitative methods research by arguing that balancing autonomy and collaboration is the key to promoting high quality research and cohesion in large teams.

Keywords

methods in qualitative inquiry, whole-systems change, philosophy of science, virtual environments, mixed methods

International Journal of Qualitative Methods
Volume 22: 1–15
© The Author(s) 2023
DOI: 10.1177/16094069221144594
journals.sagepub.com/home/ijq
SAGE

Challenges we encountered:

- Lack of shared understandings about the system.
- Different expectations about the direction of the research.
- Various understandings of 'best practice', and preferences on methods.
- Terminology/ language differences.

Some recommendations:

1. Factor in (far) more time than you would expect.
2. Build confidence in working with uncertainties and unknowns.
3. Seek to balance researcher autonomy with collaborative/ top-down decision-making.
4. Ensure a 'psychologically safe' environment.



Tackling Root causes Upstream of Unhealthy Urban Development

Part 2:

Mapping the system influencing the consideration of health in urban development decision-making

Dr Pablo Newberry

Research Associate, Department of Civil Engineering, University of Bristol

pablo.newberry@bristol.ac.uk

Festival of the Future City

How Do We Build Healthier Cities?



University Consortium



City/Combined Authority Partners



Research Funders



Professional Membership Partners



Creative Partners



TRUUD Phase 1 Interview Data

Tackling Root causes Upstream of
Unhealthy Urban Development



123

Semi-Structured
Interviews

53m 14s

Average
Length

900,000+

Words Transcribed



How can we understand the data as a coherent system?

123

Semi-Structured
Interviews

**53m
14s**

Average
Length

900,000+

Words Transcribed



System Dynamics Review

Main Article |  Open Access |  

Constructing causal loop diagrams from large interview data sets

Pablo Newberry, Neil Carhart 

First published: 12 September 2023 | <https://doi.org/10.1002/sdr.1745>

- Not pragmatic for 1–2 modellers to construct systems maps from large interview data set.
- Highlighted the need for a more efficient process to model and represent the interview data.

1

Systems Maps extracted from interview transcripts

2

Systems Maps produced through Group Model Building

3

Systems Maps extracted from thematically coded interview extracts

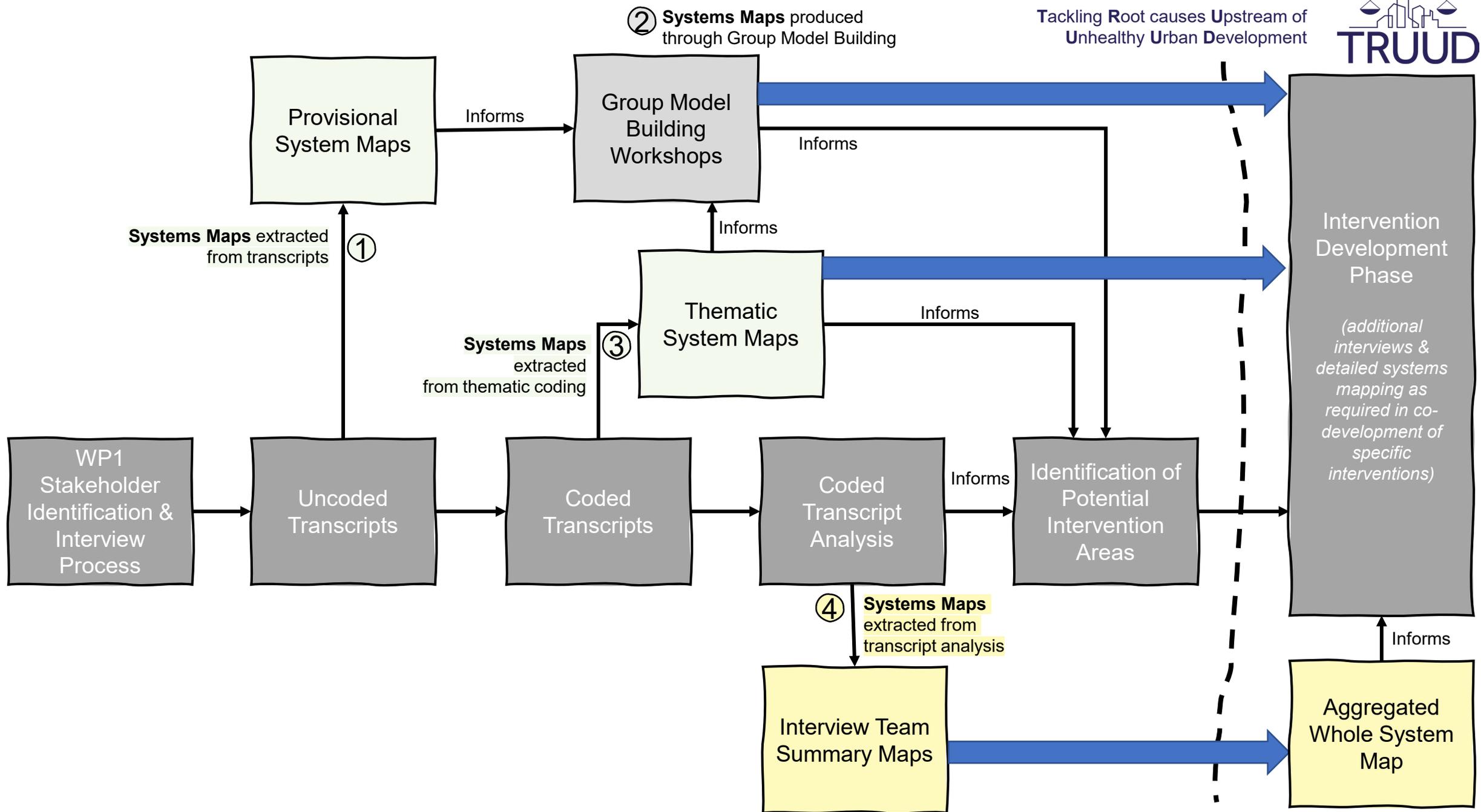
4

Systems Maps extracted from transcript analysis

- 1 **Systems Maps** extracted from interview transcripts
- 2 **Systems Maps** produced through Group Model Building
- 3 **Systems Maps** extracted from thematically coded interview extracts
- 4 **Systems Maps** extracted from transcript analysis

- A pragmatic and efficient approach to building systems maps from the data?
- An opportunity to aggregate the systems maps to represent macro-level Phase 1 findings?

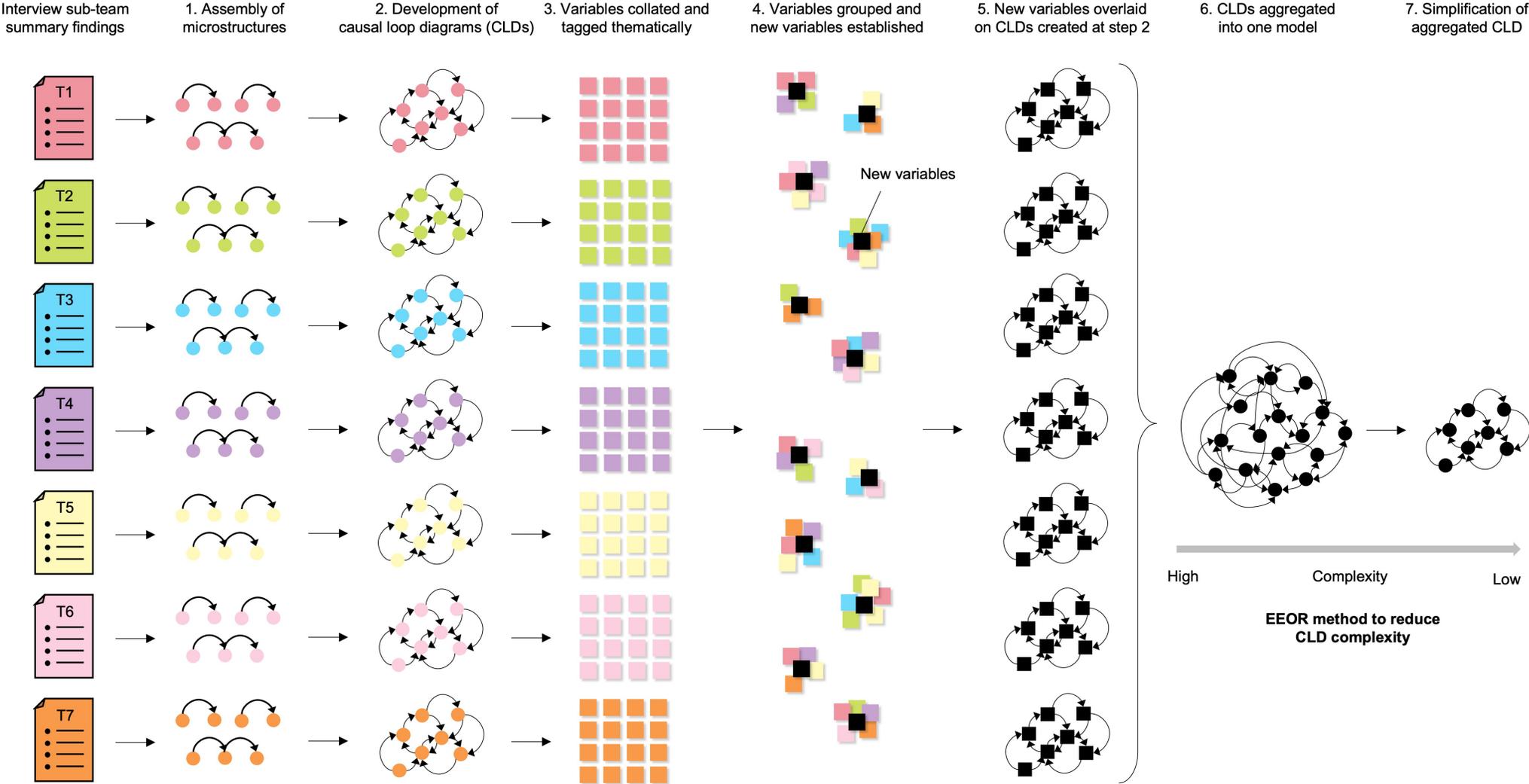
Tackling Root causes Upstream of Unhealthy Urban Development



1. Represent **the system influencing the consideration of health in urban development decision-making** based on TRUUD Phase 1 findings.
2. Demonstrate the impact of and interaction between TRUUD Phase 2 interventions within the system.
3. Inform a system-level evaluation of interventions.

Whole System Map: Development Overview

Tackling Root causes Upstream of Unhealthy Urban Development



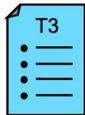
Interview sub-team
summary findings



Local & National Government



Local Government



National Government



Private Sector (Corporate Governance)



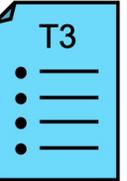
Private Sector (Real Estate)



Private, Third and Hybrid Sector Orgs



Spatial Planning



Team 3 Interview Summary – stage 1 preliminary analysis

This document summarises interview data from T3 Phase 1 interviews with national government policymakers.

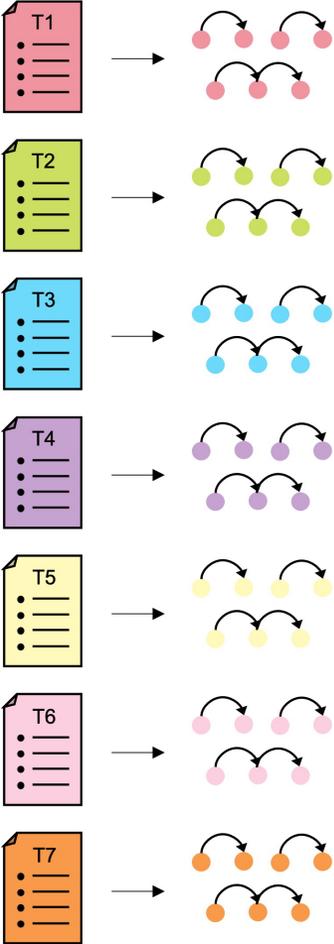
Contents

1. Description of attributes of interviewees	2
2. Category Summaries	2
Overarching area 1: Government priorities and agendas for urban development.....	3
How is health included in decision-making?	3
Health inequalities	6
Political considerations - national policy priorities	6
Environmental sustainability.....	8
Overarching area 2: Limiting and facilitating factors on government action and policymaking.....	9
Political considerations – influences	9
Institutions	11
Legal considerations.....	12
Power and Influence	14
Characteristics of the system	18
Barriers.....	20
What is needed	21
Interventions.....	23
Overarching area 3: How is policymaking carried out	24

Step 1: Assembly of Microstructures

Interview sub-team summary findings

1. Assembly of microstructures

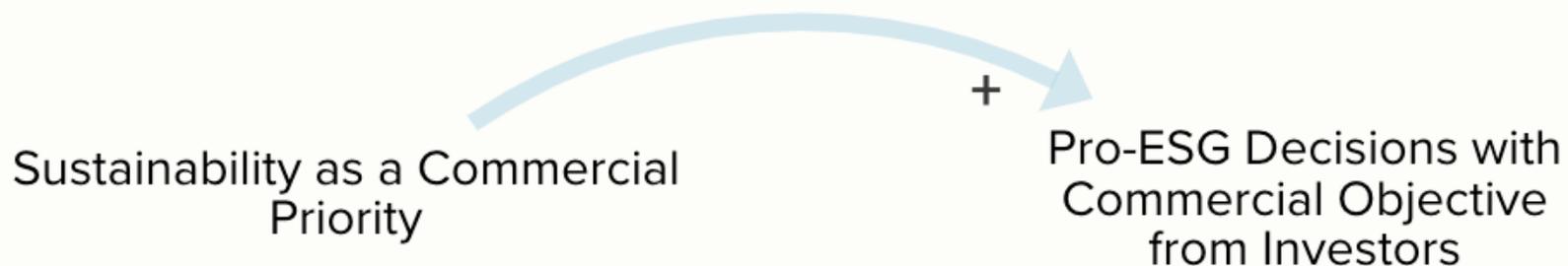


Step 1: Assembly of Microstructures

Tackling Root causes Upstream of
Unhealthy Urban Development



“Sustainability is now fundamentally a commercial priority (Sustainability as a Commercial Priority) which leads to (positive causal relationship ‘+’) investors making pro-ESG decisions with commercial objectives (Pro-ESG Decisions with Commercial Objectives from Investors).”



Step 2: Development of Causal Loop Diagrams

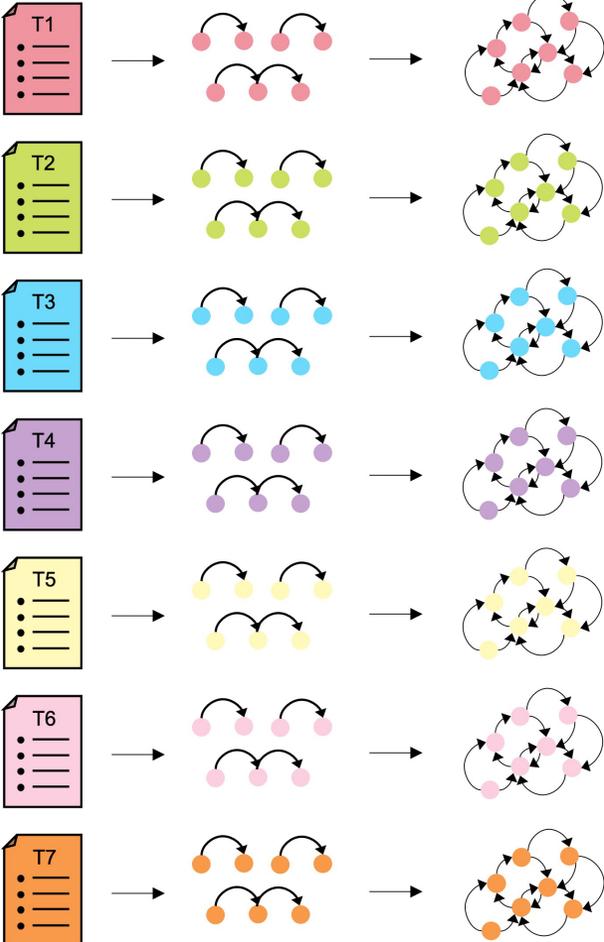
Tackling Root causes Upstream of Unhealthy Urban Development



Interview sub-team summary findings

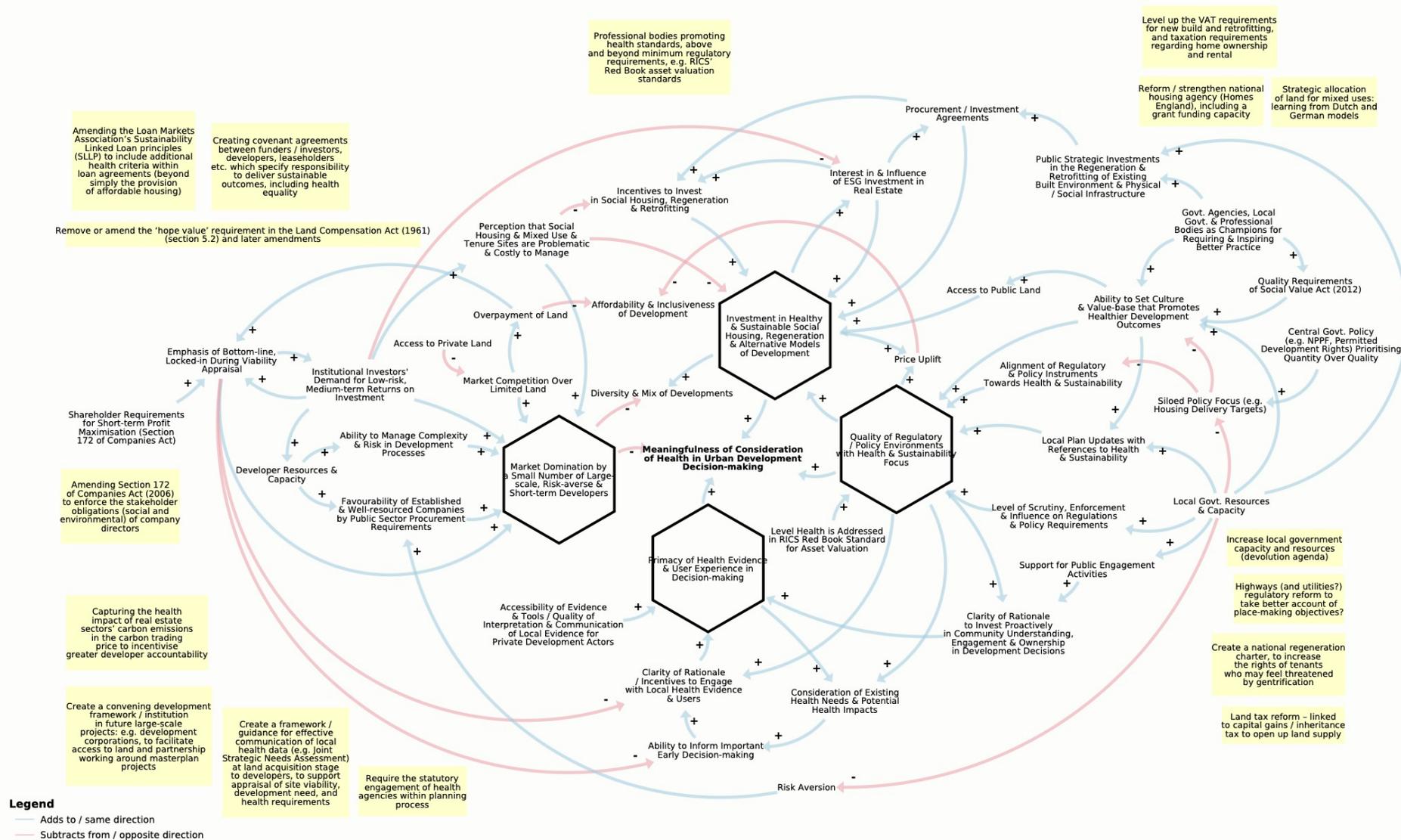
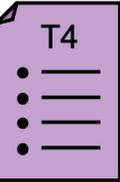
1. Assembly of microstructures

2. Development of causal loop diagrams (CLDs)



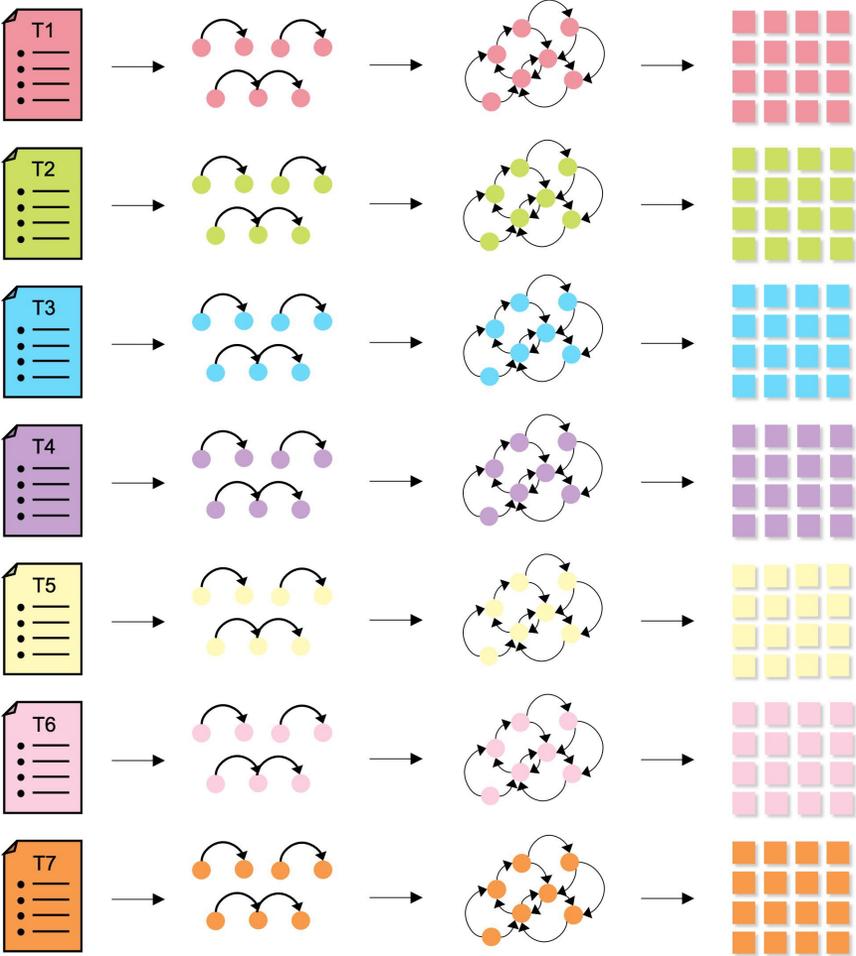
Step 2: Development of Causal Loop Diagrams

Tackling Root causes Upstream of Unhealthy Urban Development



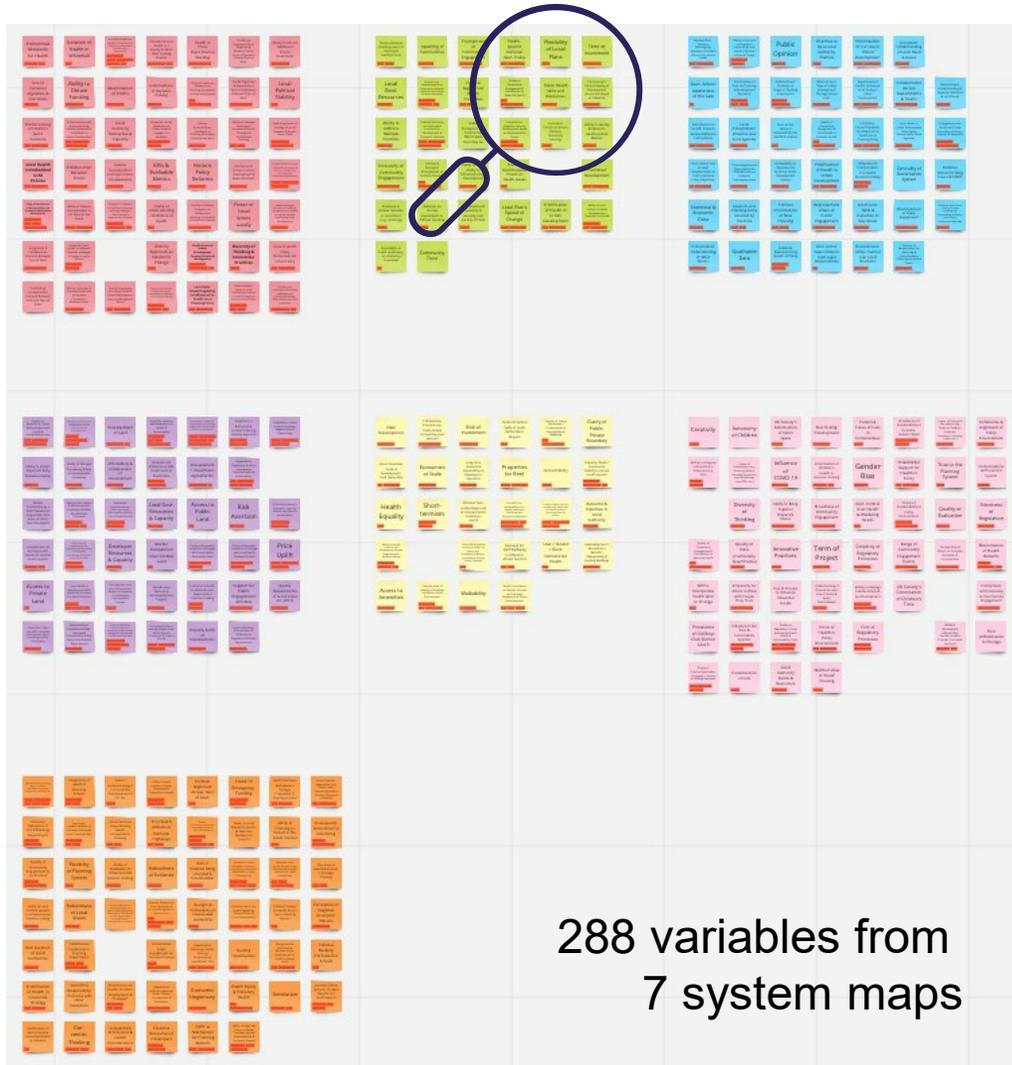
Step 3: Variables Collated and Tagged

Interview sub-team summary findings 1. Assembly of microstructures 2. Development of causal loop diagrams (CLDs) 3. Variables collated and tagged thematically



Step 3: Variables Collated and Tagged

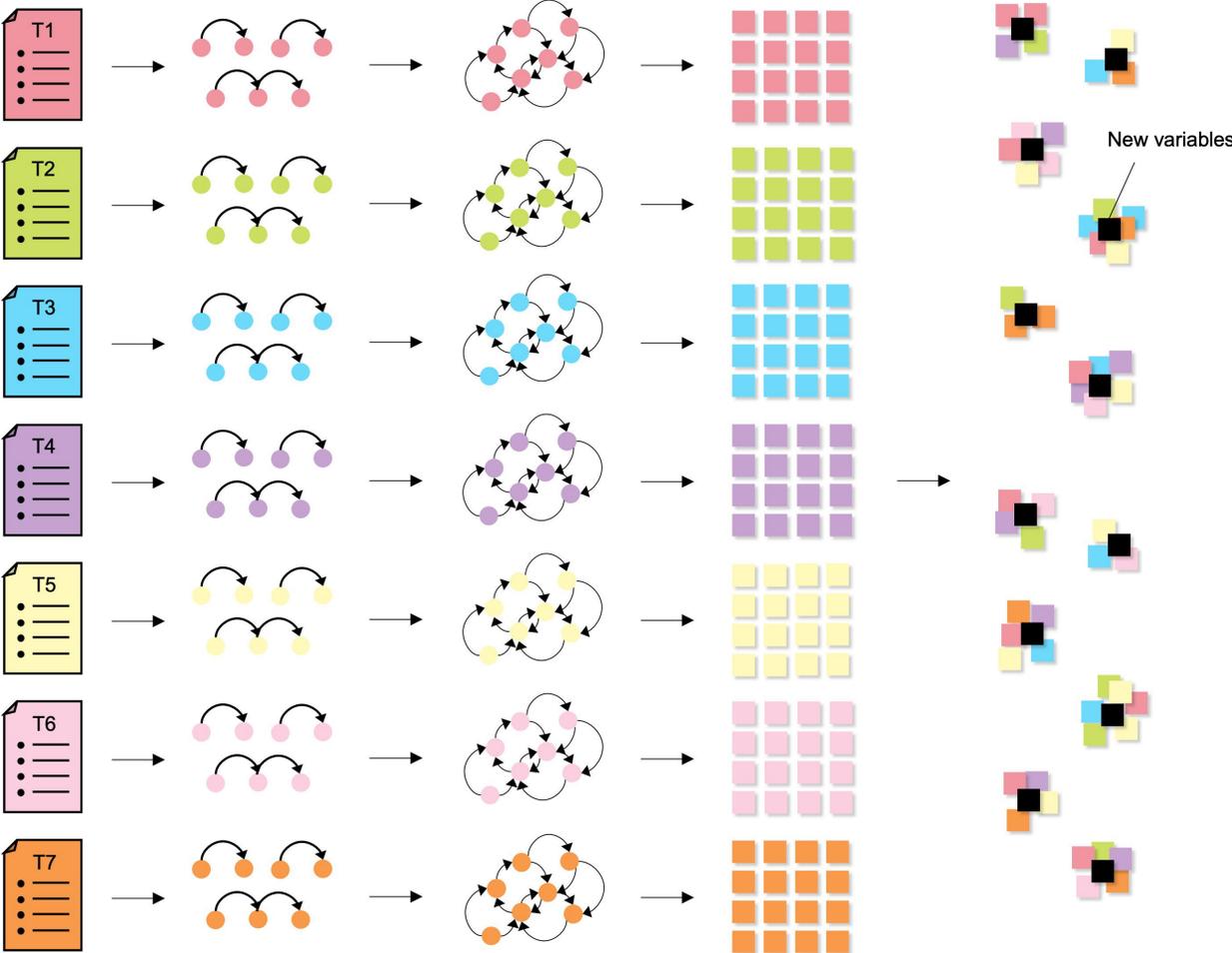
Tackling Root causes Upstream of Unhealthy Urban Development



High-level thematic tags

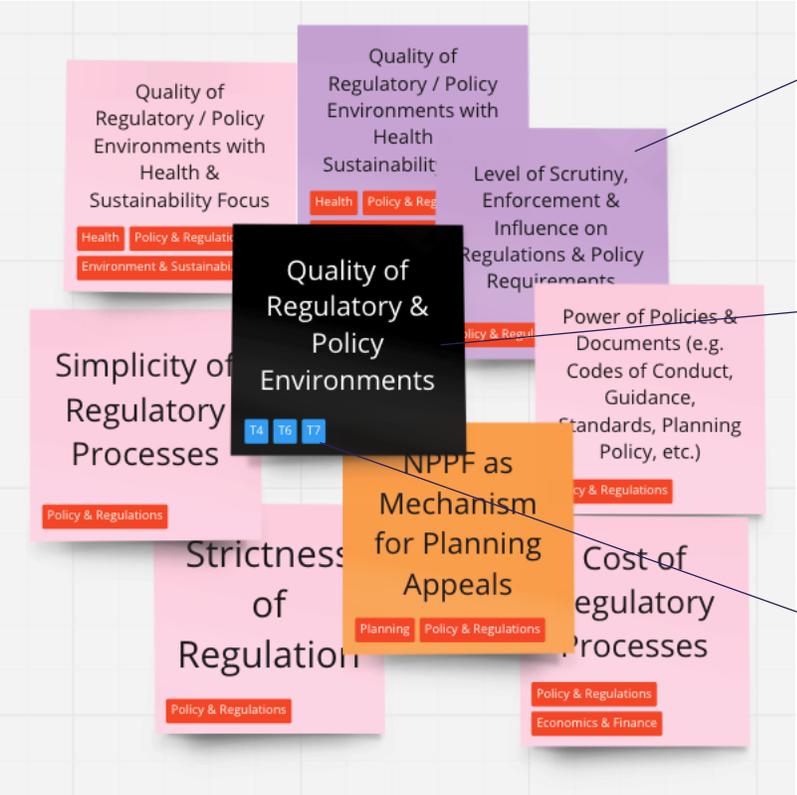
Step 4: Variables Grouped and New Variables Established

Interview sub-team summary findings 1. Assembly of microstructures 2. Development of causal loop diagrams (CLDs) 3. Variables collated and tagged thematically 4. Variables grouped and new variables established



Step 4: Variables Grouped and New Variables Established

Tackling Root causes Upstream of Unhealthy Urban Development



Original variable

New variable

Sub-team tag



Step 5: New Variables Overlaid on Step 2 CLDs

Tackling Root causes Upstream of Unhealthy Urban Development



Interview sub-team summary findings

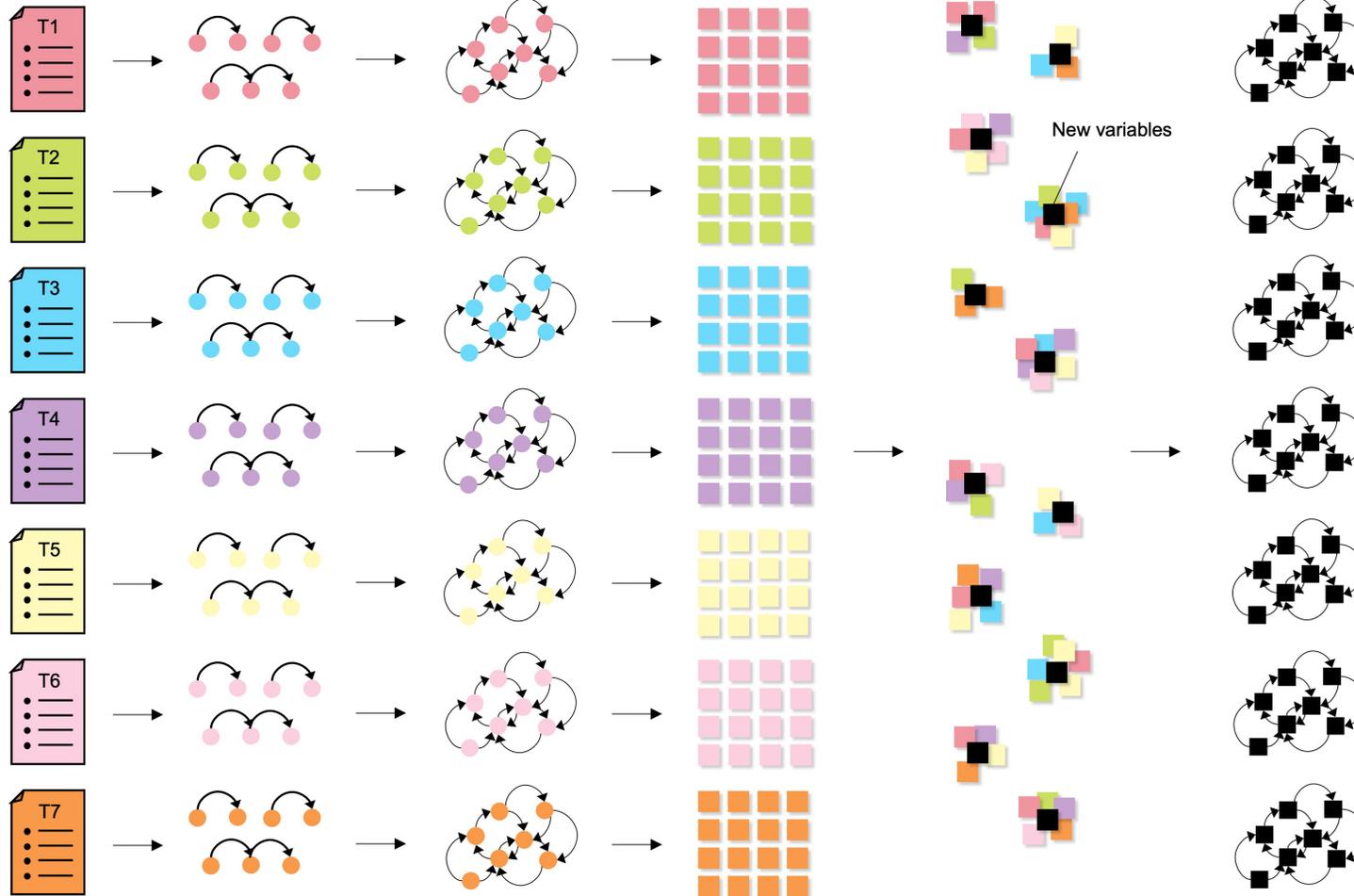
1. Assembly of microstructures

2. Development of causal loop diagrams (CLDs)

3. Variables collated and tagged thematically

4. Variables grouped and new variables established

5. New variables overlaid on CLDs created at step 2

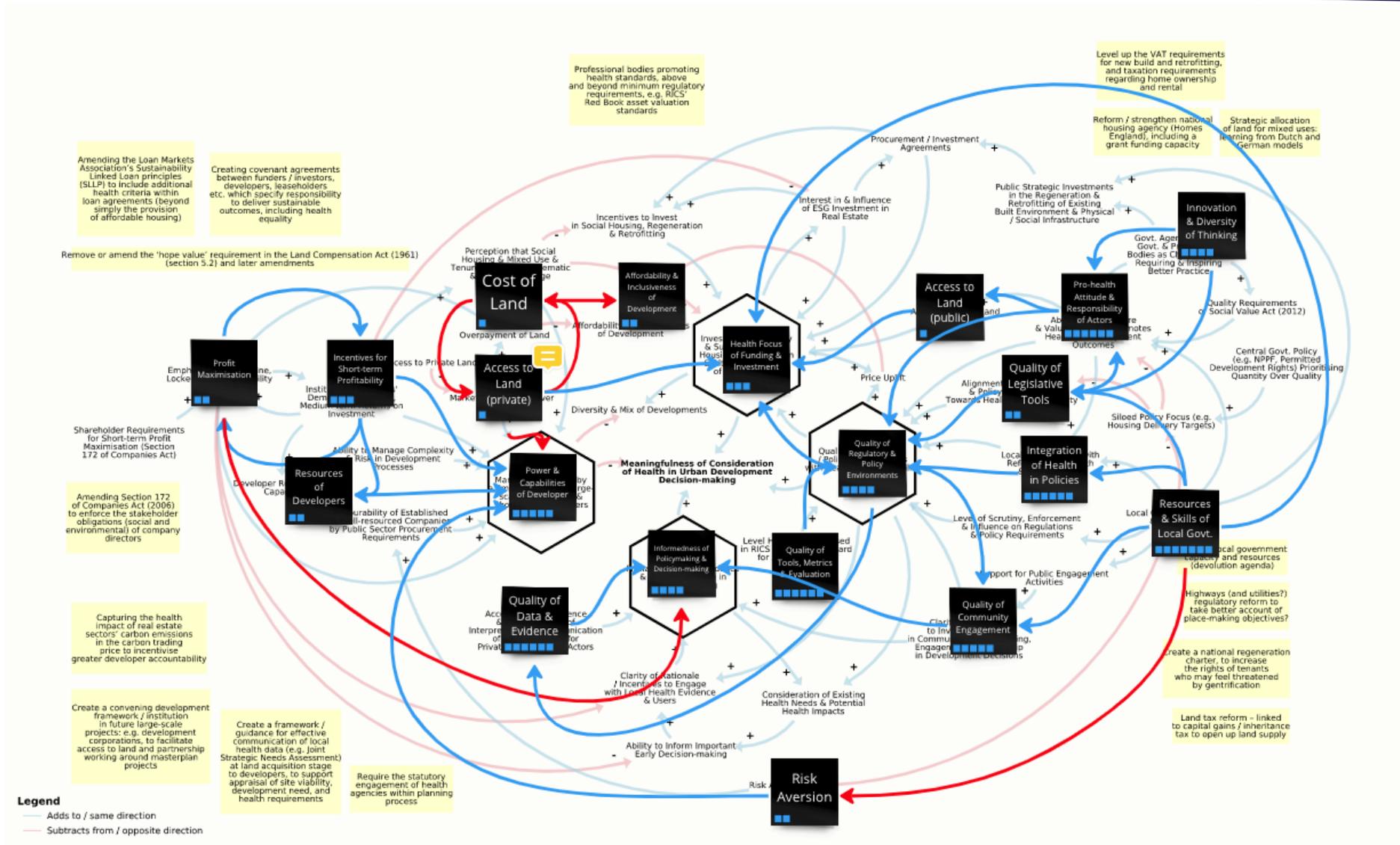


Step 5: New Variables Overlaid on Step 2 CLDs

Tackling Root causes Upstream of Unhealthy Urban Development



T4



Step 6: CLDs Aggregated into One Model

Tackling Root causes Upstream of Unhealthy Urban Development



Interview sub-team summary findings

1. Assembly of microstructures

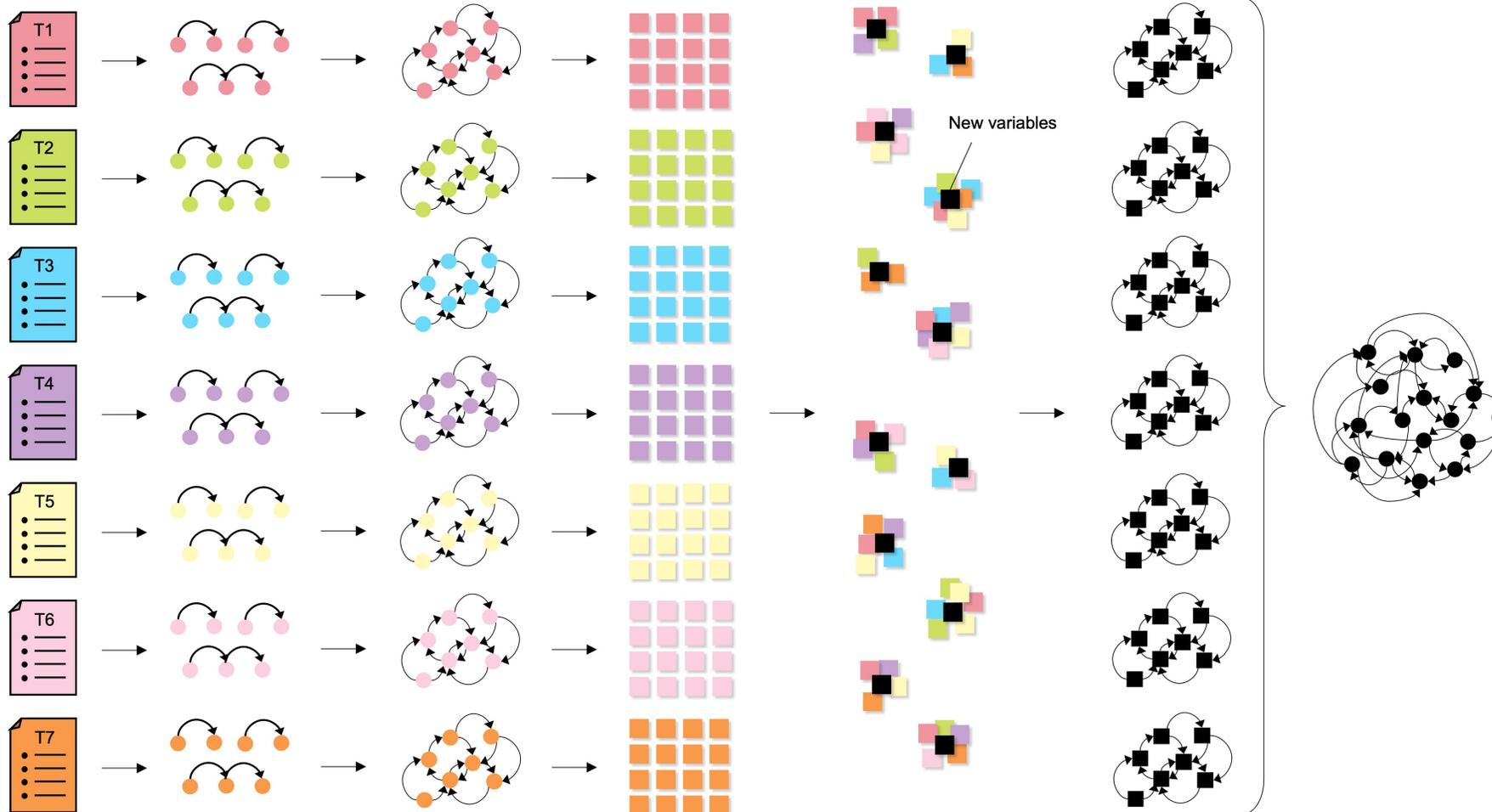
2. Development of causal loop diagrams (CLDs)

3. Variables collated and tagged thematically

4. Variables grouped and new variables established

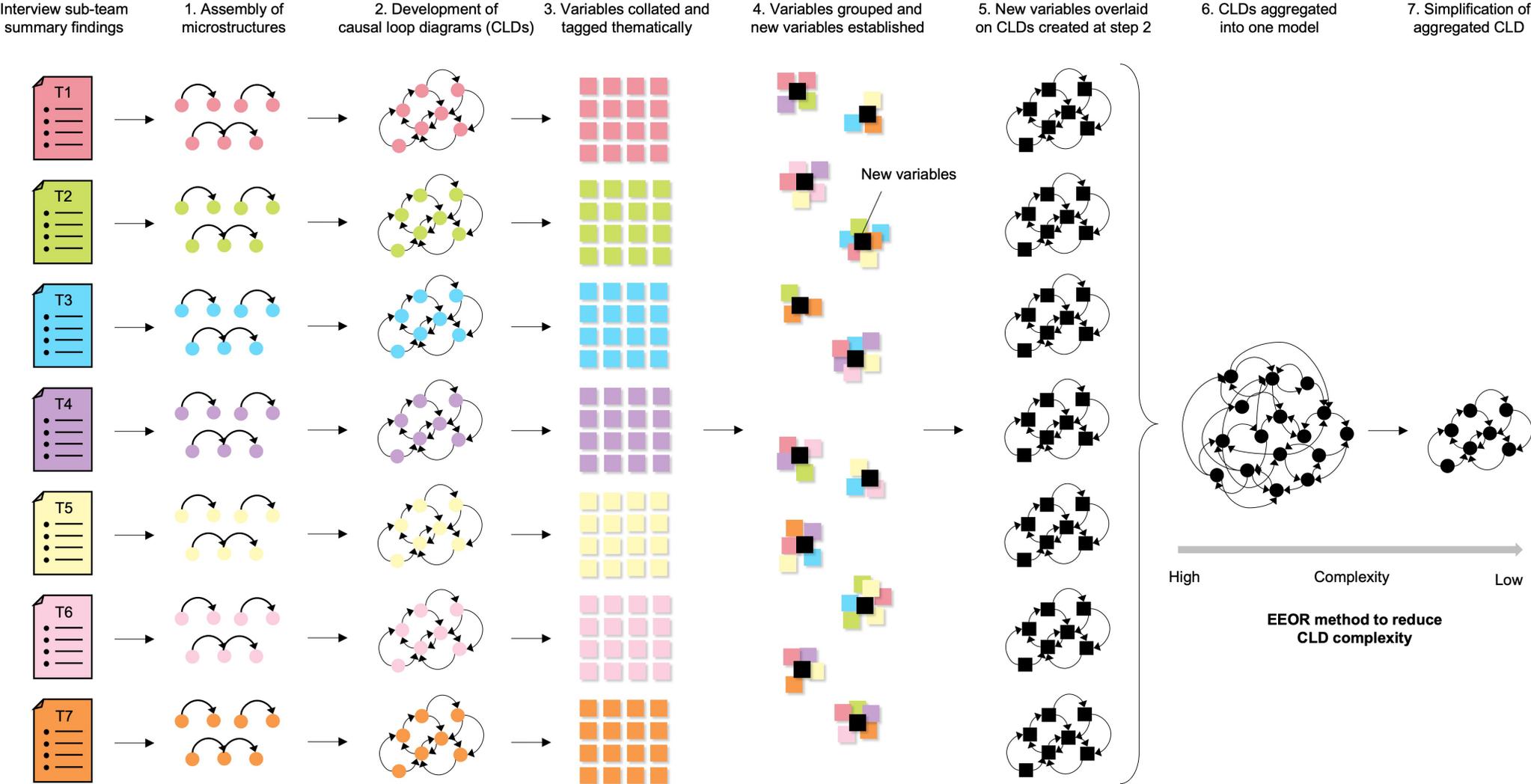
5. New variables overlaid on CLDs created at step 2

6. CLDs aggregated into one model



Step 7: Simplification of Aggregated CLD

Tackling Root causes Upstream of Unhealthy Urban Development



Step 7: Simplification of Aggregated CLD

Tackling Root causes Upstream of
Unhealthy Urban Development



Article

A Method for Simplification of Complex Group Causal Loop Diagrams Based on Endogenisation, Encapsulation and Order-Oriented Reduction

Vladimír Bureš 

Faculty of Informatics and Management, University of Hradec Králové, Rokitanského 62, 50003 Hradec Králové, Czech Republic; vladimir.bures@uhk.cz; Tel.: +420-4-9333-2259

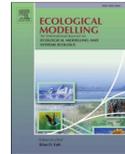


ELSEVIER

Contents lists available at [ScienceDirect](#)

Ecological Modelling

journal homepage: www.elsevier.com/locate/ecolmodel



Development of methods for the simplification of complex group built causal loop diagrams: A case study of the Rečna doab

Muhammad Asif^a, Azhar Inam^{a,*}, Jan Adamowski^b, Muhammad Shoaib^a, Hisham Tariq^c, Shakil Ahmad^d, Mohammad Reza Alizadeh^b, Aftab Nazeer^a



Summarised EEOR Method Steps:

1. Define required complexity
2. **Endogenisation**: Label then remove all exogenous variables
3. **Encapsulation**: Label then remove single-input single-output (SISO) variables and replace the links
4. If there are new exogenous variables, perform step 2 again.
5. If there are new SISO variables, perform step 3 again.
6. Repeat steps 4 and 5 until all exogenous and SISO variables disappear.
7. **Order-Oriented Reduction**: Label then remove SISO or DISO variables
8. If required complexity is still not obtained, label then remove DIDO, TISO, SITO and TITO variables

Step 7: Simplification of Aggregated CLD

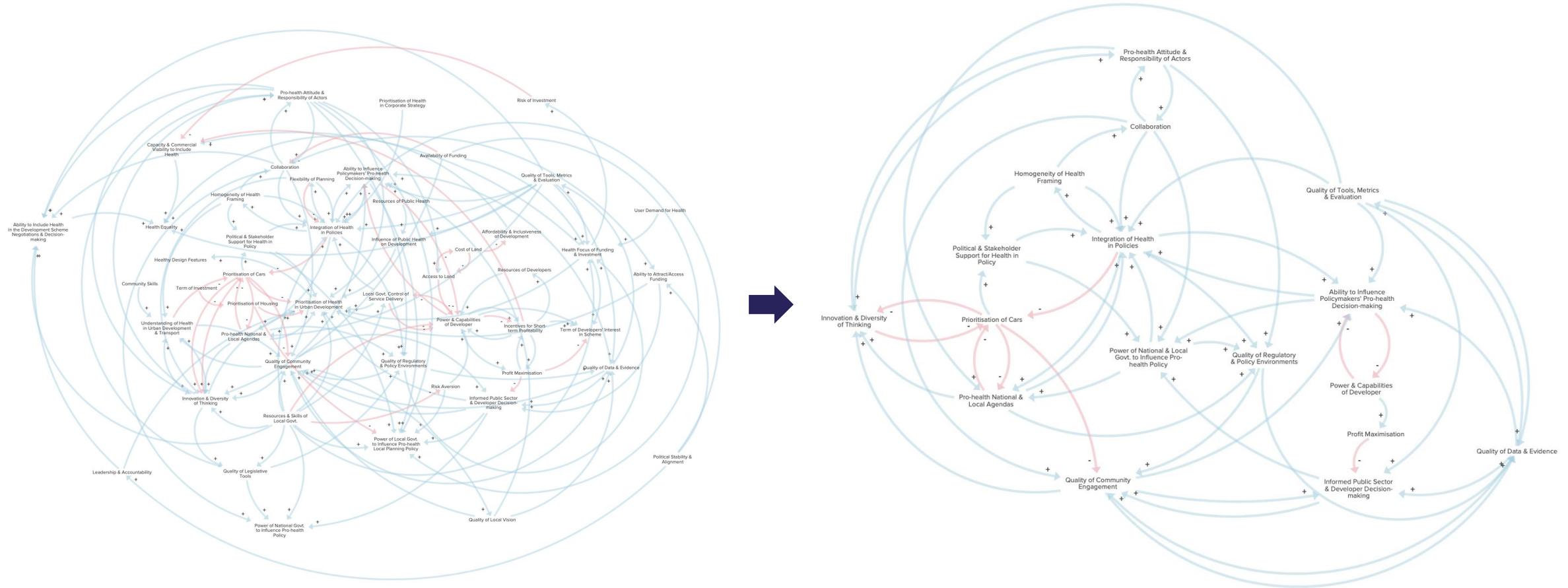
Tackling Root causes Upstream of
Unhealthy Urban Development



Iteration No.	No. of Variables	No. of Causal Links	No. of Feedback Loops
1	49	144	3,986
2	37	120	1,585
3	32	99	1,585
4	31	97	1,582
5	29	93	1,582
6	27	87	1,442
7	21	59	237
8	20	58	237

Step 7: Simplification of Aggregated CLD

Tackling Root causes Upstream of Unhealthy Urban Development



Iteration 1 (Maximum Complexity)
49 variables
144 causal links

Iteration 8 (Simplification)
20 variables
58 causal links

Whole System Map: Refinement and Validation

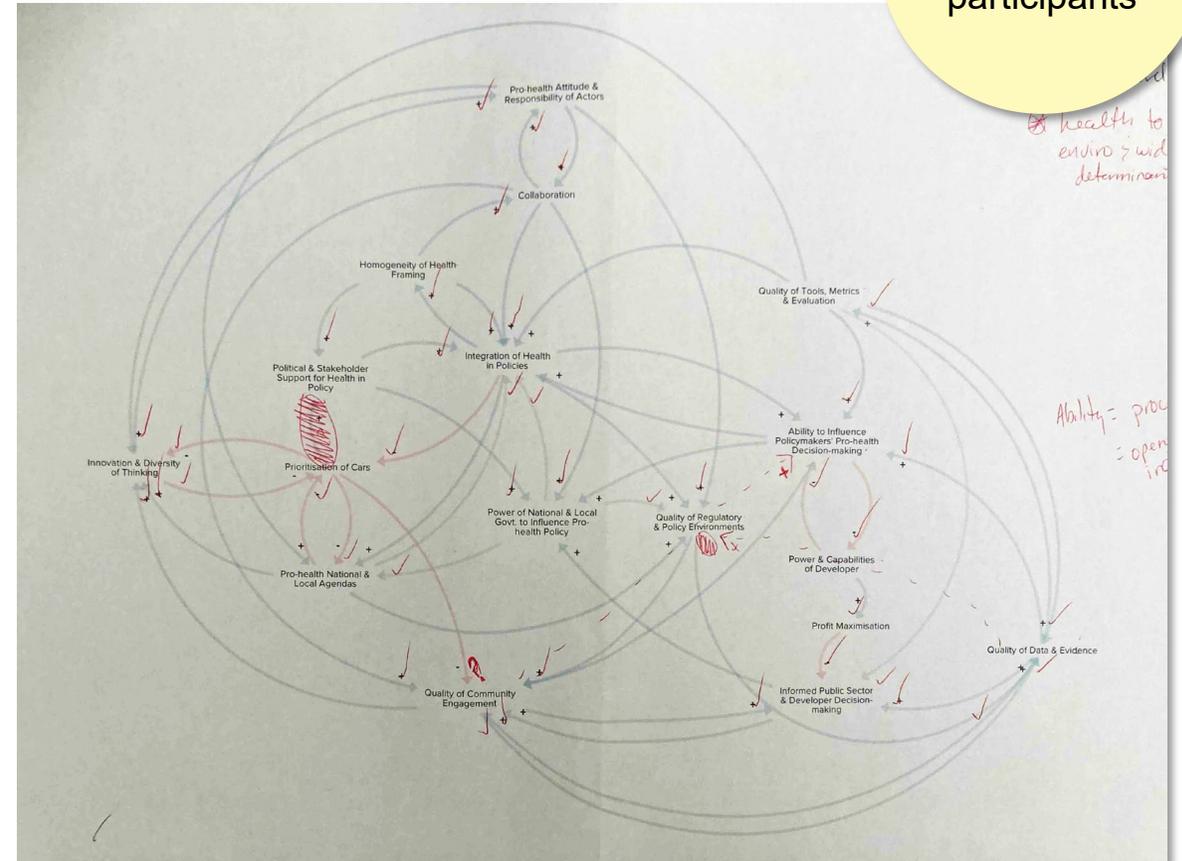
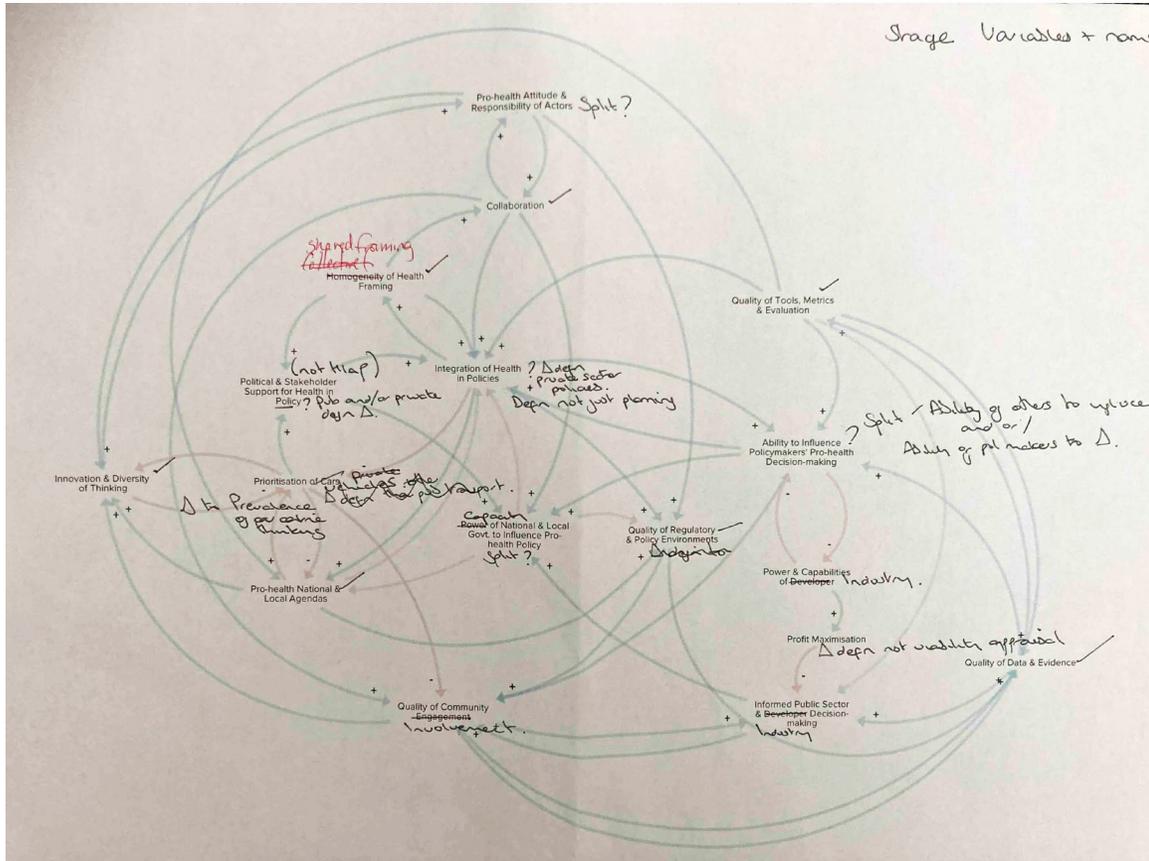
Tackling Root causes Upstream of Unhealthy Urban Development



Workshop:

1. Examined existing variables and causal links.
2. Suggested additional variables and causal links.

10
TRUUD
participants



Whole System Map: Mapping Interventions

Tackling Root causes Upstream of Unhealthy Urban Development

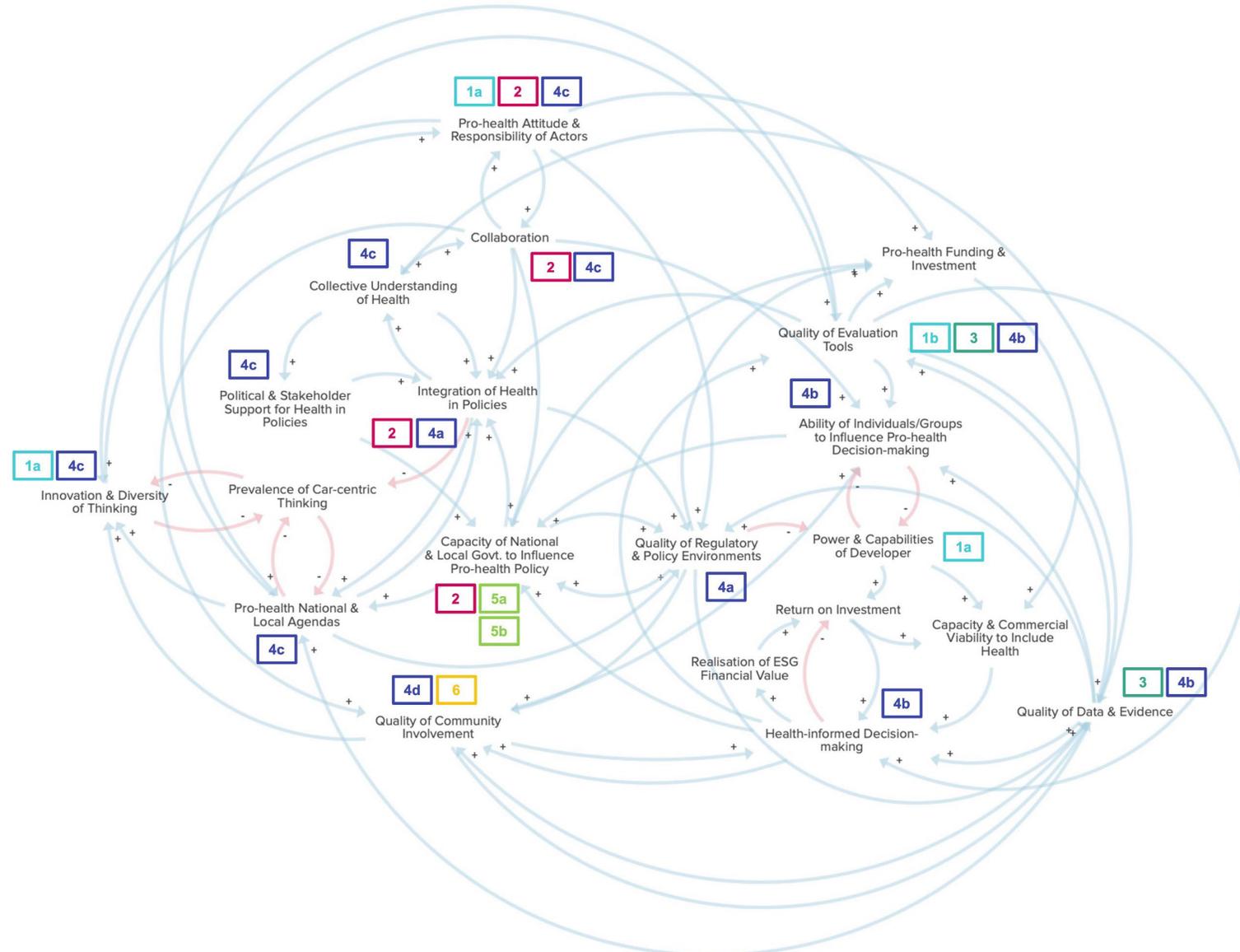


Legend

→ Adds to / same direction

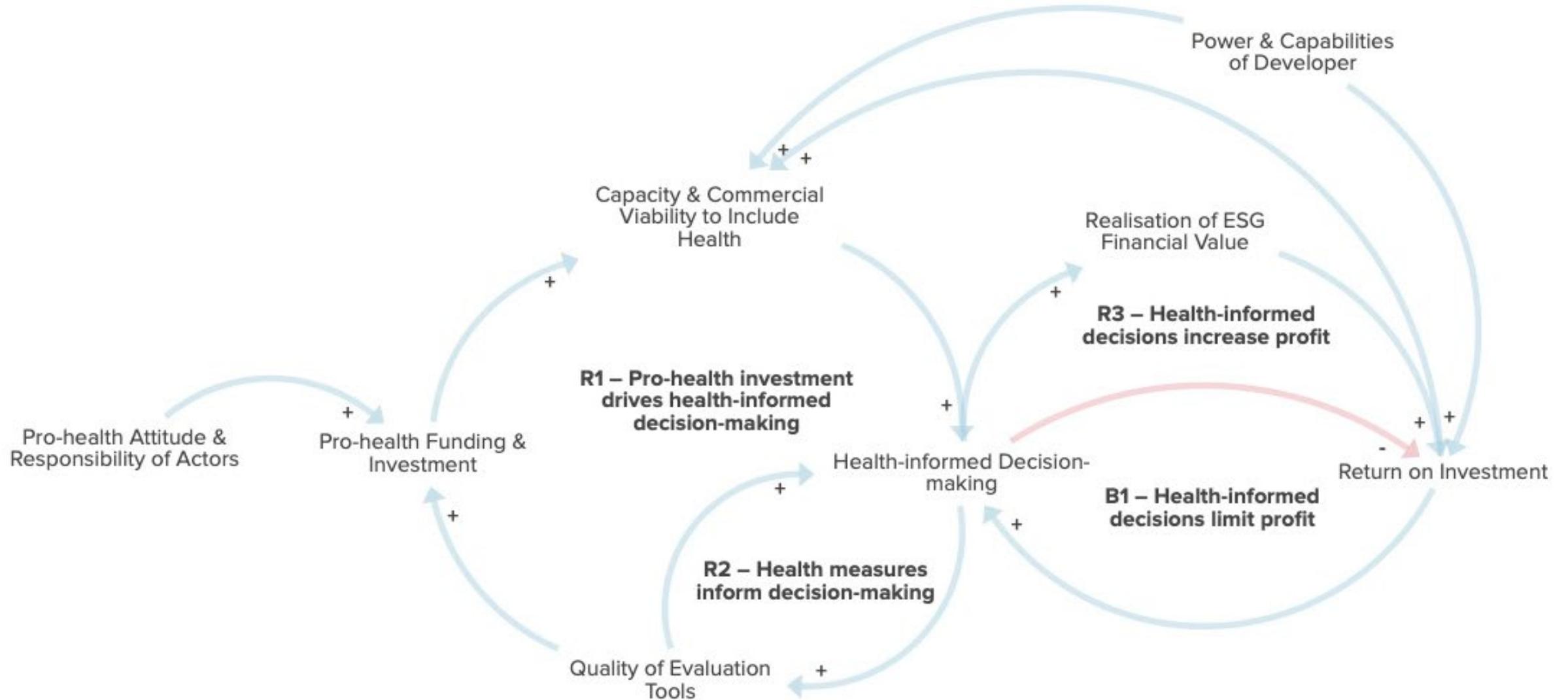
→ Subtracts from / opposite direction

- 1a Industry – Land
- 1b Industry – Real Estate
- 2 National Government
- 3 City-Region Government – Streets for All
- 4a City Council – Local Plan
- 4b City Council – Health Evidence/HAUS (Frome Gateway)
- 4c City Council – Researcher-in-Residence
- 4d City Council – Public Engagement
- 5a Law – National Policymakers & Industry
- 5b Law – Local Government
- 6 Public Engagement



Whole System Map: Sub-Model Example

Tackling Root causes Upstream of
Unhealthy Urban Development



- Demonstrate the impact of and potential synergies between interventions on significant feedback loops within the system.
- Consider how to use whole system map to inform a system-level evaluation of interventions.





Tackling Root causes Upstream of Unhealthy Urban Development

Part 3:

Shaping mindset change by linking power and norms – a systems approach to conceptual work

Martha Jordan

Krista Bondy

Festival of the Future City

How Do We Build Healthier Cities?



University Consortium

City/Combined Authority Partners



Research Funders



Professional Membership Partners

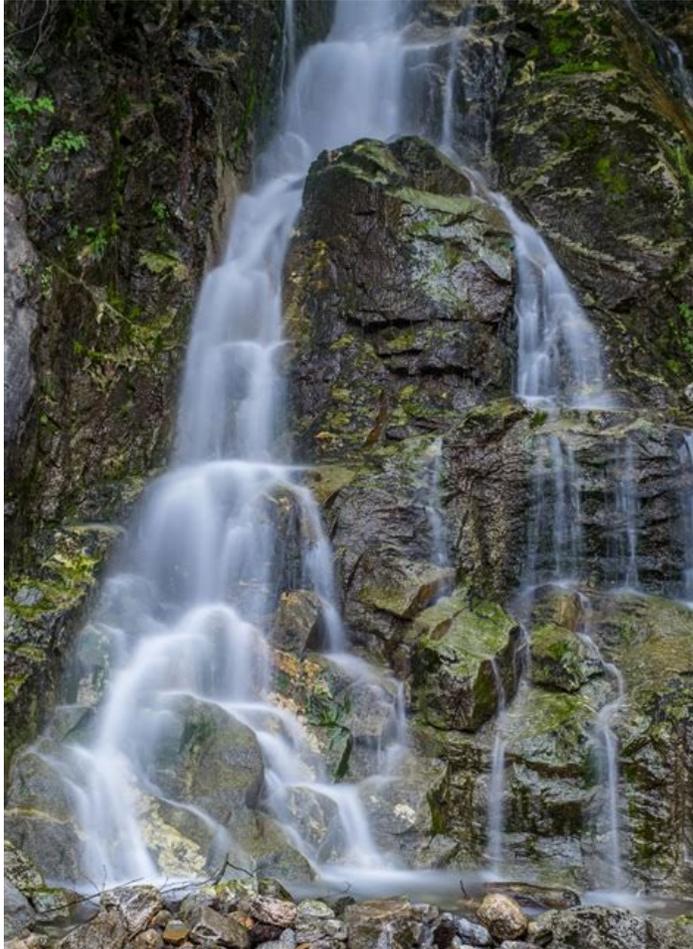


Creative Partners



The 'problem' – a cascade

Tackling Root causes Upstream of
Unhealthy Urban Development



- TRUUD problem – longer term **health** impacts of urban spaces, NCDs in particular using our approach to **systems thinking**
- Phase 1 problem – **map** the system of urban development relative to the incorporation of health and other factors (e.g. institutional structures)
- Phase 2 problem – identify particular areas of the system into which relevant **interventions** have the best chance of creating meaningful change
 - Changing mindsets intervention - work with industry to **think differently** about health as part of professional practice
 - Enable through concerns about problematic worldviews (**norms**) and lack of **power**

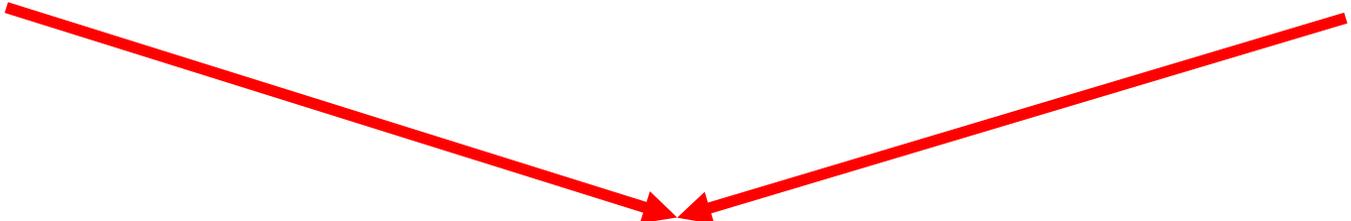
Connecting phase 1 data and knowledge about mindset change

Phase 1 data indicated core findings of

- Decision makers feel **powerless** to create change
- Many problematic **norms** within industry that block change (e.g. business as usual is preferred approach)

Insights from different disciplines:

- Our perceptions of our own **power** relative to our perception of others power shapes whether and how we act (power e.g. Pfeffer (1992))
- Information alone not sufficient to change how people think & (**psychology** e.g. Stern et al (1999))



Power and **norms** thus critical in shaping how we think & act. However, very little work linking how the two work in tandem to affect mindset change

FAILURE

Traditional approaches to conceptually understanding how aspects of power and norms worked in tandem to influence an intention to act on health and health inequality did not work...

So...

Move to systems thinking approach to concept model development

Given:

- the **complexity** of factors influencing intention
- the need to address **powerlessness and inappropriate norms**

A systems approach would give us (e.g. Meadows, 2009) :

- A more **nuanced view** of the dynamic and complex relationship between power and norms in shaping intention to act
- Highlight loops (reinforcing or balancing) that would allow us to better design and measure suitable interventions
- Highlight the **complexity** of the problem over the linearity the way frameworks often work
- A refined model of connections between power and norms useful for **future research**
- Test the feasibility of utilising system mapping for concept development- useful for others?

The risk:

- Non-traditional method for conceptual development
- Output not recognized as such by peers

Our process

Completed:

- Literature reviews
- Discussion
- Initial plotting/modelling
- Move from Miro to Kumu

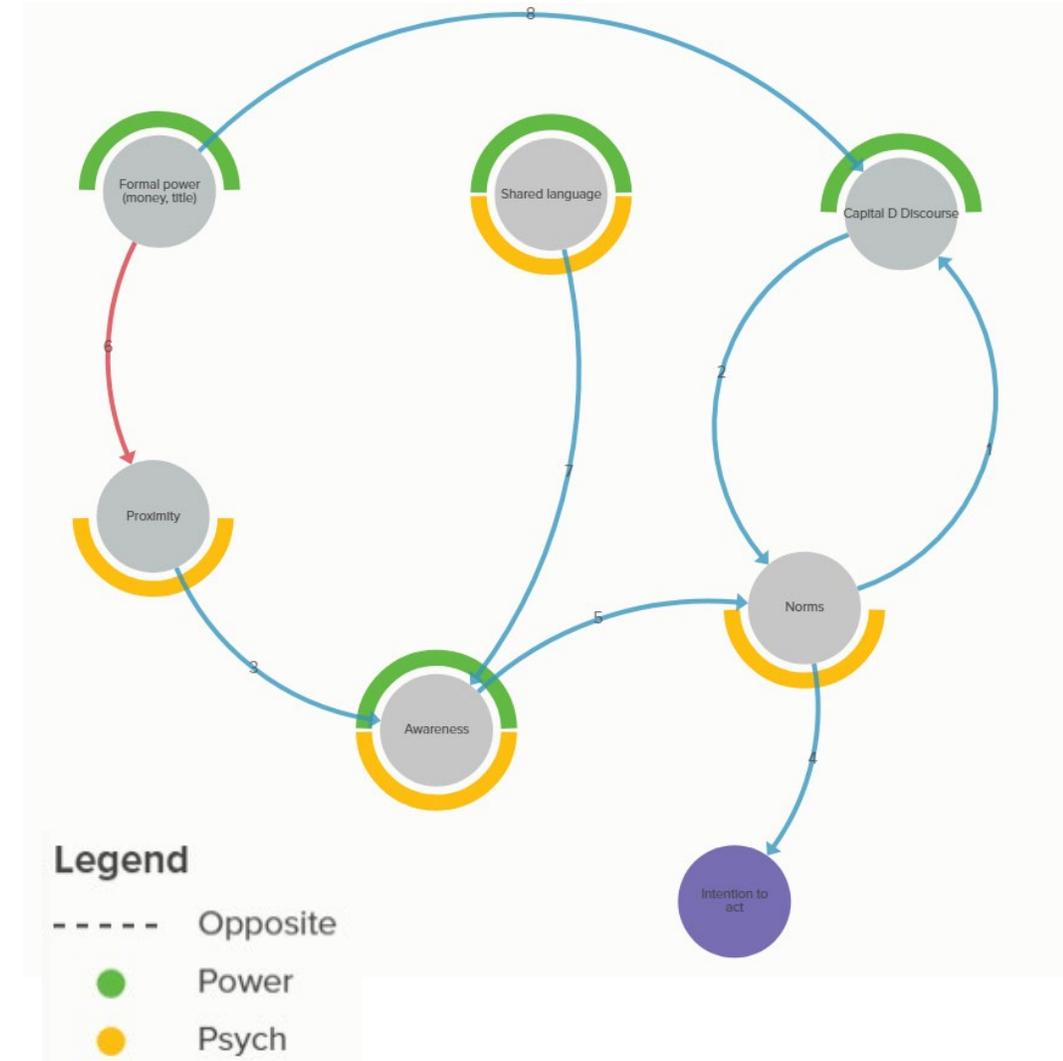
Next steps:

- Scoping review of key areas
- Expert validation workshops
- Second review

A subsystem

What this subsystem shows

- A route to intention to act
- Shows links from power into psychology and back again
- Couldn't have made these loops without both literatures
- This shows what the literature tells us about how these two worlds interact
- Have created shared definitions for some constructs where they can be seen in both the power literature and the norms literature.



Further reviews



Scoping reviews



Expert validation



Practitioner focus
groups



Final discussions

Our imperfect but insightful journey



Some challenges:

Lack of shared understandings
Expectations about direction
Various understandings of
'best practice'
Terminology/ language differences.

Some challenges:

Factor in (far) more time
Build confidence
Seek to balance researcher
autonomy
Ensure a 'psychologically safe'
environment

Some questions:

1. How do you think we can support large research teams who take a systems approach?
2. How can systems mapping inform a system-level evaluation of interventions?
3. Do our challenges and recommendations resonate with your own experiences?
4. Is it an appropriate use of systems mapping to use it for conceptual framework development?

Han, H. (2014). The norm activation model and theory-broadening: Individuals' decision-making on environmentally-responsible convention attendance. *Journal of environmental Psychology*, 40, 462-471.

Han, H., Hwang, J., & Lee, S. (2017). Cognitive, affective, normative, and moral triggers of sustainable intentions among convention-goers. *Journal of environmental Psychology*, 51, 1-13.

Jordan, M. (2022). How is power created, maintained, and destroyed within the context of health considerations in urban development decision-making? Confirmation document. University of Bath Repository.

Meadows, D. (2009). *Thinking in systems: A primer*. Earthscan.

Pfeffer, J. (1992). *Managing with Power: Politics and Influence in Organizations* Harvard: Harvard Business School Press.

Stern, P., Dietz, T., Abel, T., Guagnano, G., & Kalof, L. (1999). A Value-Belief-Norm theory of support for social movements: the case for environmentalism. *Research in Human Ecology*, 6(2), pp. 81-97.

For more:

[Our work at TRUUD – YouTube](#)

[Video available at youtube.com/@TRUUDResearch](https://youtube.com/@TRUUDResearch)

Tackling Root causes Upstream of
Unhealthy Urban Development



Contact



truud.ac.uk

Email: truud@bristol.ac.uk

 [@ResearchTruud](https://twitter.com/ResearchTruud)

University Consortium



City/Combined Authority Partners



Creative Partners



Professional Membership Partners



Research Funders



Acknowledgements

This work was supported by the UK Prevention Research Partnership, an initiative funded by UK Research and Innovation Councils, the Department of Health and Social Care (England) and the UK devolved administrations, and leading health research charities.

Weblink: <https://mrc.ukri.org/research/initiatives/prevention-research/ukprp/>

